

ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT Airasia Indonesia Tbk

25 June 2025



AGENDA OF THE AGMS



1. Approval of the ratification of the Company's Annual Report for the Financial Year 2024, including the ratification of the Company's Consolidated Financial Statements for the financial year ended December 31st, 2024, as well as granting of full release and discharge (volledig acquit et de charge) to all members of the Board of Directors and the Board of Commissioners of the Company for the management and supervisory actions carried out during the financial year ended December 31st, 2024.
2. Approval of the Appointment of a Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statements for the Financial Year Ending on December 31st, 2025.
3. Changes in the Composition of the Company's Management.

AGENDA 1



Approval of the ratification of the Company's Annual Report for the Financial Year 2024, including the ratification of the Company's Consolidated Financial Statements for the financial year ended December 31st, 2024, as well as granting of full release and discharge (volledig acquit et de charge) to all members of the Board of Directors and the Board of Commissioners of the Company for the management and supervisory actions carried out during the financial year ended December 31st, 2024.



AGENDA 1 – LEGAL BASIS



ARTICLE 13 COMPANY'S ARTICLE OF ASSOCIATION

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**ARTICLE 66 & 69
LAW No. 40 OF 2007**

The Company's Annual Report consisting of the Company's Activity Report, the Board of Commissioners' Supervisory Report, and the Company's Financial Statement must be submitted by the Board of Directors to the General Meeting of Shareholders for approval and ratification within six (6) months after the end of the financial year.

AGENDA 1 – EXPLANATION



At the Annual General Meeting of Shareholders, will be explained as follows:

1. The Company's Activity Report for 2024;
2. The Company's Consolidated Financial Statement for the 2024 Financial Year which has been audited by KAP Purwantono, Sungkoro & Surja which present fairly, in all material respects as stated in Report No. 00432/2.1032/AU.1/06/1007-2/1/III/2025 dated March 26, 2025;
3. The Board of Commissioners' Supervisory Report for 2024; and
4. The Report on the Implementation of Corporate Social and Environmental Responsibility.

AGENDA 2



Approval of the Appointment of a Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statements for the Financial Year Ending on December 31st, 2025.



AGENDA 2 – LEGAL BASIS



ARTICLE 13 COMPANY'S ARTICLE OF ASSOCIATION

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ARTICLE 59 OJK REGULATION No. 15/POJK.04/2020

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ARTICLE 3 OJK REGULATION No. 9 Tahun 2023

1. The GMS must decide on the appointment of Public Accountant and/or Public Accounting Firm to provide audit services for the annual historical financial information, taking into account recommendation of the Board of Commissioners.
2. In the event that the GMS is unable to decide on the appointment of the Public Accountant and/or Public Accounting Firm, the authority may be delegated to the Board of Commissioners, accompanied by an explanation regarding:
 - a. the reason for delegating the authority; and
 - b. the criteria or limitations for the Public Accountant and/or Public Accounting Firm that may be appointed.

AGENDA 2 – EXPLANATION



At the Annual General Meeting of Shareholders will be presented the appointment of, or the delegation of authority to the Company's Board of Commissioners, to appoint a Public Accountant and/or Public Accounting Firm to audit the Company's books for the financial year ending December 31, 2025, in accordance with the applicable regulations.

AGENDA 3



Changes in the Composition of the Company's Management.



AGENDA 3 – LEGAL BASIS



ARTICLE 27 COMPANY'S ARTICLE OF ASSOCIATION

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ARTICLE 3 OJK REGULATION No. 33/POJK.04/2014

The Board of Directors is appointed and dismissed by the General Meeting of Shareholders..

AGENDA 3 – EXPLANATION



At the Annual General Meeting of Shareholders, the changes in the composition of the Company's management will be presented, following the resignation of the President Director.

PROFILE OF THE PRESIDENT DIRECTOR CANDIDATE



Raden Achmad Sadikin Abdurachman joined AirAsia in December 2006 as a Captain Pilot for the Boeing 737-300. In 2009 he transitioned to become a Captain Pilot for the Airbus A320-200, a position he continues to hold to this day. Beyond his role as a pilot, he began his managerial career as Supervisor of the Flight Data Analysis Monitoring Team (FMT) from 2008 to 2013, before being appointed Chief of Flight Safety in 2010.

Sadikin currently appointed as the President Director of PT Indonesia AirAsia. Prior to this, he served as Director of Safety & Quality at PT Indonesia AirAsia from 2024 to 2025.

Before joining AirAsia, Captain Achmad Sadikin had an extensive background in aviation. From 2004 to 2005, he served as First Officer on the Airbus A310-300 and Airbus A300-600 at Air Paradise International. His aviation career began at PT Merpati Nusantara Airlines in 1992, where he served as First Officer on the Fokker 28 and was eventually promoted to Captain of the Fokker 27 in 2000. In addition to his operational duties, he also held several managerial roles, including Assistant Manager of Flight Crew Administration (2002-2003) and Secretary General of the Pilots Association (1997-2003).

He pursued his aviation education at the Australian Aviation College in Parafield, South Australia, from 1991 to 1992, where he also served as President of the Cadet Pilot Association during his studies. Previously, he earned a degree from the Faculty of Biology at Padjadjaran University in 1991.

**Thank
You**

